

Dear Volunteer,

Thank you for desiring an opportunity to serve at The Ladder Community Center. This project was born out of the vision to know our neighbors, serve together and transform lives. The Ladder is a Christ centered organization that seeks to bring our community together by making this vision happen in Shelby. We understand that people from various faith backgrounds want to be good neighbors and give back to our community. We want you to be involved in this exciting journey. Your desire to serve is an integral piece to our vision.

As you consider being a part of this journey with The Ladder, we want you to understand why we do what we do by reading through our Statement of Faith, Vision, Mission, and ten Core Values. In addition we want to create a vibrant culture at The Ladder that focuses on three important life skills; being fully present, having fun and finding joy in serving others. Below is an explanation of these life skills taken from a training by the Oregon Department of Administrative Services.

- 1.) **Be fully present!** It's about being totally focused on the moment and on the person or task with which you are engaged. When we are fully present with our neighbors and with each other, we are listening deeply and important opportunities do not escape us.
- 2.) **Have fun!** It's about having fun, enjoying yourself, being spontaneous and creative. Life is too short to spend it frowning, so bring a smile on your face to make others smile.
- 3.) **Find joy in service!** It's about doing something special for our neighbors. When you make someone's day you have given them a special gift they won't soon forget. It feels good to give it. May you find joy in serving others.

We will strive together to grow in these life skills to engage with our neighbors, so that together we can serve our community transforming lives.

To make The Ladder a safe place for the young and the still young at heart, all volunteers will go through a screening process. Please understand this process is important for the integrity of the organization. Below is the process that will be followed.

- 1.) Applications open to persons 18 years and older
- 2.) Back ground checks will be completed
- 3.) Short interviews and references contacted
- 4.) If approved an orientation and training will take place

Again thank you for your interest to serve our community. We look forward to serving together to make The Ladder a safe place, to be intentional of spreading the vision and to create a contagious culture for all to enjoy!

Sincerely,
Philip Santellan & Brian Beckman

Volunteer Application Form

Last Name

First Name

Date of birth (MM/DD/YYYY)

Male Female

Ethnicity/Race (please check all that apply) The Ladder Community Center is open to persons of all ethnicities/race, checking a box is voluntary, and such information will not be used or shared in a personally identifiable manner.

- Hispanic/Latino Black or African American
 Asian American Indian or Alaska Native
 White Native Hawaiian or other Pacific Islander

Mailing Address

City

State

Zip

Home phone

Cell phone

Work Phone

Email Address

Education Background

Current Occupation

Interest and/or hobbies

Opportunities to serve: Check all that interest you.

- | | | | |
|---------------------------------------|--|---|--|
| <input type="checkbox"/> Data Entry | <input type="checkbox"/> Youth Mentor | <input type="checkbox"/> Supervisor | <input type="checkbox"/> Food Service Worker |
| <input type="checkbox"/> Janitor | <input type="checkbox"/> Youth Leader | <input type="checkbox"/> Senior Leader | <input type="checkbox"/> Devotional Leader |
| <input type="checkbox"/> Clerical | <input type="checkbox"/> Senior Recreation | <input type="checkbox"/> Graphic Design | <input type="checkbox"/> First Aid/CPR |
| <input type="checkbox"/> Legal | <input type="checkbox"/> Youth Recreation | <input type="checkbox"/> Fundraising | <input type="checkbox"/> Advertising/Media |
| <input type="checkbox"/> Host/Hostess | <input type="checkbox"/> Organizing/planning | <input type="checkbox"/> Tech. sound/lights | <input type="checkbox"/> Other: _____ |

Do you have previous volunteer experience? Yes No

If so, what did you do?

At what times are you interested in volunteering at The Ladder Community Center?

Weekdays Weekends Mornings Afternoons Evenings

Please provide one reference below

First Name

Last Name

Phone #

Email

Relationship

Faith and Values Agreement

The Ladder Community Center is an organization that has prayerfully sought to develop a Statement of Faith, Vision, Mission and 10 Core Values that reflects Christ at the center. We understand people in our community come from various faith backgrounds. We want to honor all people by having them involved, recognizing we are all called to serve our neighbor and community. We welcome volunteers to serve as either a Vision Keeper or a Community Champion; understanding most of the opportunities to serve may be filled by either.

Because mentors, supervisors, and devotional leaders may need to offer direction, guidance and make decisions from a Christian perspective, we require these opportunities to be filled by Vision Keepers. As a Vision Keeper, one is committing to and living out the Statement of Faith, Vision, Mission and the 10 Core Values whole heartedly and with the Lord's help. Also, they are expected to speak and spread The Ladder's Vision.

Recognizing people in our community come from various faith backgrounds, we want all people to have the opportunity to contribute and serve at the community center as Community Champions. While we don't expect that you be a Christian to serve, we are a Christ centered organization and ask that you respect The Ladder's faith and values.

Please read through our Statement of Faith, Vision, Mission and 10 Core Values.

We are asking you as a volunteer in this organization to agree and commit to one of the following.

I agree and commit to live out the Statement of Faith, Mission and the 10 Core Values of The Ladder Community Center and speak and spread The Ladder's Vision. I will be a Vision Keeper.

I agree and commit to respect the Statement of Faith, Vision, Mission and the 10 Core Values of The Ladder Community Center. This respect is a commitment to not speak against or teach another faith or ideology during my time at The Ladder Community Center. I will be a Community Champion.

Applicant Signature

Date

Statement of Faith

We believe in God the Father, Jesus Christ, His only Son, and the power of the Holy Spirit. We believe that salvation comes only by accepting Jesus Christ as one's personal Lord and Savior. We believe the Bible to be the inspired word of God.

Our Vision

To be a friendly intergenerational and ethnically diverse center aimed at uniting our community, knowing our neighbors, serving people and transforming lives by following the example set by Jesus.

Our Mission

For the youth and young at heart (older adults), The Ladder is a place to be yourself, have fun, interact with neighbors, experience opportunities for personal growth and be surrounded with compassion, care and support.

Our 10 Core Values

1. We are Christian. Everything we think, say, do is in the name of Christ.

"We are therefore Christ's ambassadors, as though God were making His appeal through us.
2 Corinthians 5:20

2. We value the unity of the Body of Christ.

"Now I exhort you, brethren, by the name of our Lord Jesus Christ, that you all agree and that there be no divisions among you, but that you be made complete in the same mind and in the same judgement."
1 Corinthians 1:10

3. We follow Christ's example of loving our neighbors.

"By this all people will know that you are my disciples, if you have love for one another." John 13:35

4. We value serving people.

"As each has received a gift, use it to serve one another, as good stewards of God's varied grace."
1 Peter 4:10

5. We value transformation in the lives of people and communities.

"Do not conform any longer to the patterns of this world, but be transformed by the renewing of your mind. Then you will be able to test and approve what God's will is -- His good, pleasing and perfect will."
Romans 12:2

6. Prayer is an essential part of who we are.

"And pray in the Spirit on all occasions with all kinds of prayers and requests." Ephesians 6:18

7. We value building Christ-like relationships.

"Love is patient, love is kind. It does not envy, it does not boast, it is not proud. It is not rude, it is not self seeking, it is not easily angered, it keeps no records of wrongs." 1 Corinthians 13:4 & 5

8. We model excellence.

"Whatever you do, work at it with all your heart, as working for the Lord, not for men, since you know that you will receive an inheritance from the Lord as a reward. It is the Lord Christ you are serving."
Colossians 3:23 & 24

9. We model hospitality.

"We love you so much that we are delighted to share with you...because you have become so dear to us.
1 Thessalonians 2:8

10. We value holiness, being pure of heart, mind, word, and deed.

"That each one of you know how to control his own body in holiness and honor." 1 Thessalonians 4:4

